



ANNOUNCEMENT

August 01st, 2023

Dear Colleagues,

According to our strategy: Focus. Together. For Patients and Society, we are committed to strengthening the culture of collaboration, our commitment to attracting and developing talent and delivering excellence in execution. To that end, we are very happy to share the upcoming organizational changes with you today.

Eliane Escobar



Ipsen is pleased to announce **Eliane Escobar**, who is joining us today, August 01, 2023, as **Manager, Talent Acquisition Partner - LATAM**. In this position, Eliane will report directly to *Caroline O'Reilly, Head of TA UK/I & International* and dotted line to *Juliana Martinelli, Head of Human Resources – Latin America & Director of Human Resources – Brazil*. Eliane will be based in Ipsen's São Paulo office.

Eliane brings over 10 years of experience in Talent Acquisition and Management, Organizational Culture Improvement and Diversity and Inclusion Projects, obtained in multinational and Brazilian national companies where she worked, such as AbbVie, Kellogg's, IBM Brazil, Hewlett-Packard, among others.

At Ipsen, Eliane will focus on conducting and managing Recruitment and Selection processes, as well as projects in the area related to Talent Acquisition, in line with Ipsen's global guidelines. In her scope of work, Eliane will work in Brazil, Mexico and Colombia.

Eliane has a degree in Linguistics in addition to being fluent in English, Spanish and Italian.

Please join us in wishing Eliane much success in her new challenges, which will support Ipsen's growth and transformation in Brazil and LatAm.

Yours sincerely,

Caroline O'Reilly
Head of TA UK/Ireland & International

Juliana Martinelli
Head of HR LATAM & Director HR Brazil