



ANNOUNCEMENT

Nov 25th, 2022

Dear Colleagues,

It is our pleasure to announce that **Gosia Gasiorowska** will be joining Ipsen as **HR Operations Lead DACH and Northern Europe** (BeNeLux, Nordic, Baltics) on January 1st, 2023. She will be based in Munich and will report directly to Margareta Mörwald, HR Director DACH/Northern Europe.



Our HR Specialists Anne Nakai and Monika Zech will be reporting directly into her. Gosia will work in close collaboration with local HR colleagues in DACH, Arjen Fehr in BeNeLux and Grethe Hojlund for Nordics/Baltics as well as with dotted reporting line to Jemma Chambers, HR Shared Services.

Gosia brings a deep set of competencies in Human resources, including a long track record of project management, change management and leadership skills. Gosia has a strong background in HR operations as well as HR Business Partnering. Gosia is an experienced leader who has worked internationally for global companies.

Gosia joins us from UBS where she worked as HR (Onboarding, Exit) Operations Head for CH/EMEA. During this time, she has contributed to HR transformation for her region with redesigning processes, digitalization and implementing a new HR system.

Gosia holds a Master degree in Culture Management and completed postgraduate studies in Human Resources.

I'm sure, Gosia's great experience in HR Operations and project management, in addition to her drive and personality will be a strong asset for IPSEN.

Please join me in giving Gosia a warm welcome and wishing her the best of success in her new role.

Margareta Mörwald

HR Director DACH/Northern Europe