



ANNOUNCEMENT

June XX, 2022



I am pleased to announce that Caroline O'Reilly has been promoted to Head of TA International within the Global Talent Acquisition team effective June 1st, 2022.

She will report to the TA Head of UK Ireland & International, currently in active recruitment. In the interim she will report to Fabienne Astier, Global Head of Talent. Caroline will also act as the interim Head of TA for UK & Ireland.

Caroline will develop the Global TA scope across international sites and commercial affiliates, in close collaboration with Anne-Laure Amoros and Mona Amin, as well as local HRBP, local TA partners and International Cluster Head. With an initial focus on recruitment of local leadership team members, sensitive roles and project expansions, she will work across all countries outside of our key Hubs.

Noreen Ma, TA Partner for China & APAC will report directly to Caroline.

In her interim role as TA Head of UK & Ireland, she will lead the Hub activity and local TA team, partnering with site HBPs to support the UK & Ireland business needs in alignment with the global TA strategy.

Caroline joined Ipsen in 2019 in Dublin as Talent Acquisition Specialist, with a focus on supporting UK & Ireland recruitment. Thanks to her previous strong track record at European level with Jazz Pharmaceuticals, she quickly progressed within our team to an international scope supporting our affiliates outside Hubs.

Caroline's promotion to Head of International TA and her interim role as TA Head UK & Ireland are a clear reflection of her collaboration, delivery, and hard work, and is a great example of what development success looks like at Ipsen.

Please join me in wishing congratulations to Caroline and success in her new position.

Fabienne Astier
Global Head of Talent