

ANNOUNCEMENT

April 25, 2022

Dear Colleagues,

I am pleased to announce that **Dr. Greta Dzieciaszek** will be joining the Human Resources organization on April 25, 2022 as **Senior Director, People, Organization and Capabilities**. She will be based in Cambridge and report to me.



In this role, Greta will partner and work collaboratively with the North America HR Team, the NALT and global business leaders to create and drive strategic talent initiatives and programs that are fit for purpose to support and enable the scaling of the North America business. Greta will build a cohesive story to articulate the talent strategy, encompassing global and local initiatives.

As part of this, she will drive a change management methodology, employee engagement, assuming and building on many of the initiatives and great work driven by multiple members of the HR team. These include mentoring, embedding DE&I into our talent processes, and driving employee engagement to provide a number of innovative ways that people can grow a career at Ipsen. In this role she will also collaborate with global Talent Management to successfully implement our critical global people processes including Succession Planning, Performance Management and Talent Development.

Greta's experience spans healthcare, counseling, sport psychology and contracting with the US Army at West Point, where she prepared soldiers to handle combat stress and reach their maximum performance. Most recently, Greta worked at Aetna and CVS Health where she led Talent Management efforts, Sales Learning efforts and also served as a Human Resources Business Partner.

Greta holds a Bachelor of Arts degree in Psychology from Lawrence University, a Master of Education degree in Counseling and Sport Psychology from Boston University and a Doctorate in Clinical Psychology from the University of Denver.

Please join me in welcoming Greta to Ipsen.

Lisa DiPaolo

SVP, Human Resources North America, Global R&D and Business Development