

**FOCUS.
TOGETHER.
FOR PATIENTS
& SOCIETY.**



BRING
the full potential of
our innovative medicines
to patients



BUILD
a high-value
sustainable pipeline



DELIVER
efficiencies to enable
targeted investment & growth



BOOST
culture of collaboration
& excellence

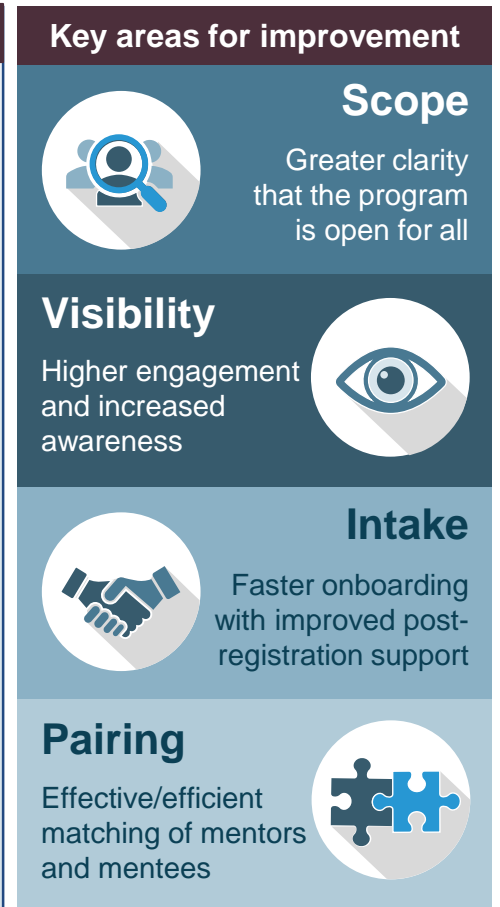
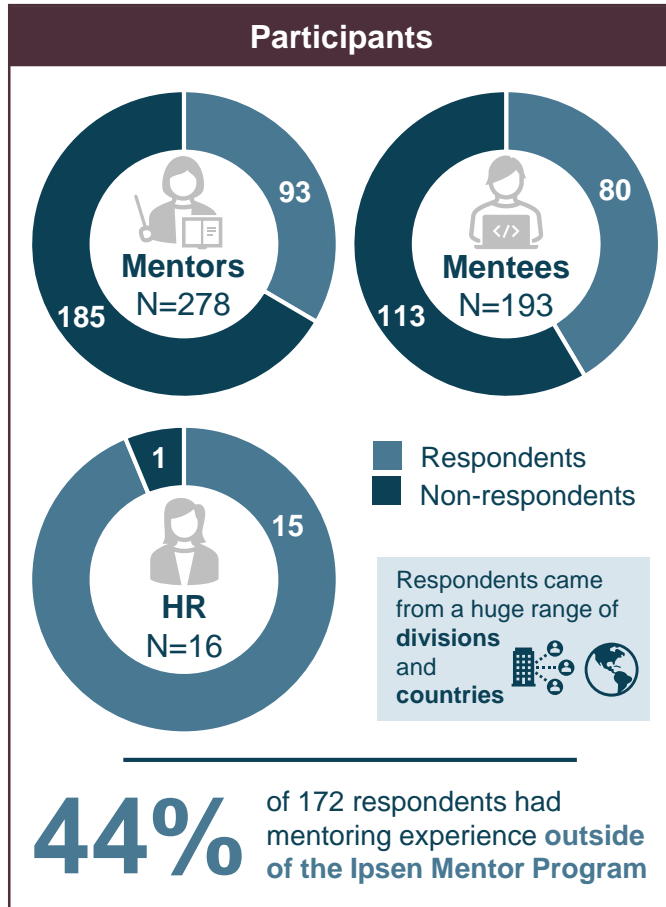


Ipsen Mentoring Program

REBOOST – September 2021

Ipsen Mentoring Program – Time for a Reboost

Ipsen Mentoring Program Survey



Increased Support with Registration, Pairing and Monitoring

01

iPeople

Functionality within iPeople is being evolved [automated messages, mentor capabilities, mentoring domain added to talent card etc]

02

Mentoring committee

To facilitate pairing and identify challenges early and resolved through rapid evolution of the program

03

Application Process

New form

New process – see next slide

04

Awareness Campaign

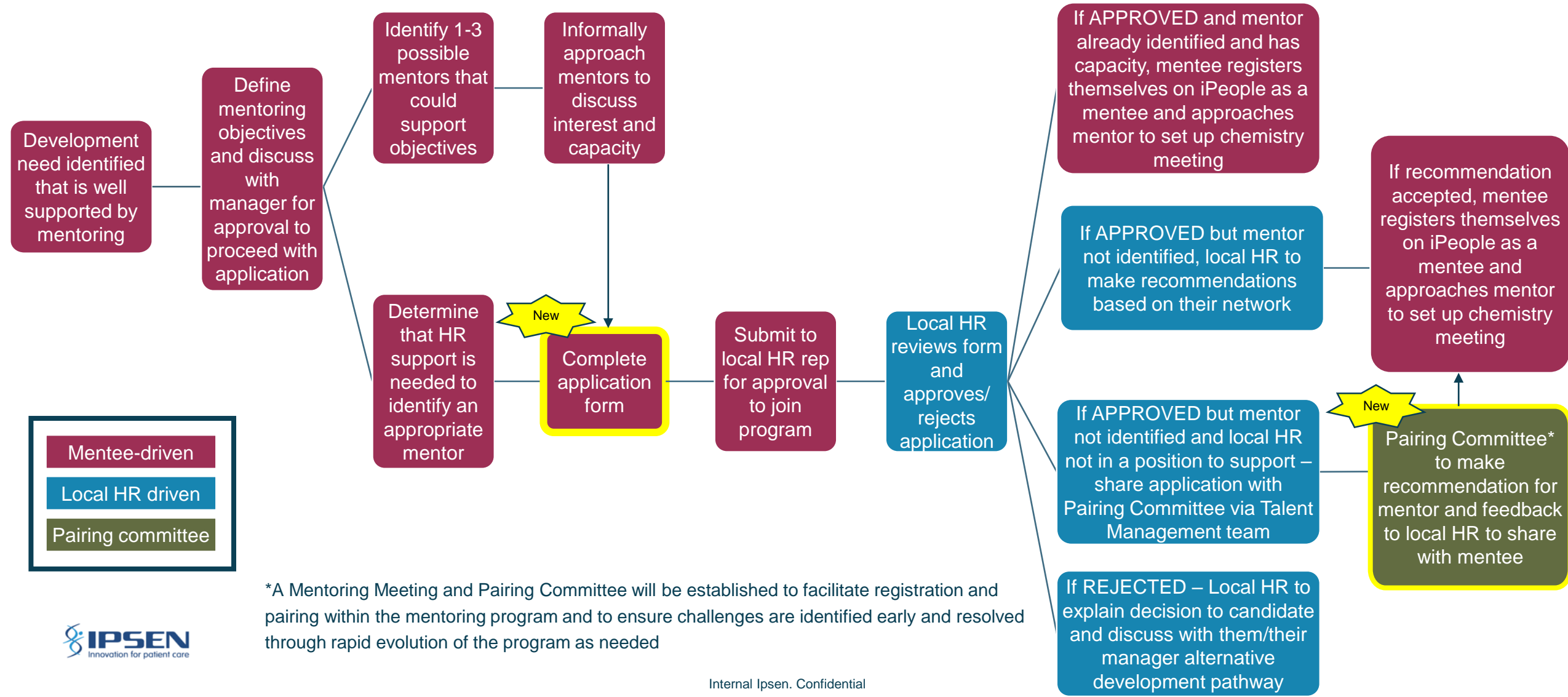
Badges, postcards, banners, testimonials

HR Insider content

Intranet page on Mentoring Program

A Revised Mentoring Application Process and New Committee

A process driven by mentees



*A Mentoring Meeting and Pairing Committee will be established to facilitate registration and pairing within the mentoring program and to ensure challenges are identified early and resolved through rapid evolution of the program as needed

A Branding and Scope Refresh and Associated New Assets

All new materials are available [here](#)

1. Scope – Clarified scope to acknowledge that everyone is a talent at Ipsen

“At Ipsen, everyone is a talent, and all talent needs to be nurtured and supported.

The Ipsen Mentoring Program is open to all employees who have a clear goal that can be achieved through shared conversation with a more experienced colleague.

The **Ipsen Mentoring Program**, ensuring we **Grow and Succeed Together.**”

2. New logo – To emphasise collaborative learning, growth and success



3. Updated materials - To support global and local roll out

4. Badges - To include in email signature once accepted onto the Ipsen Mentoring Program



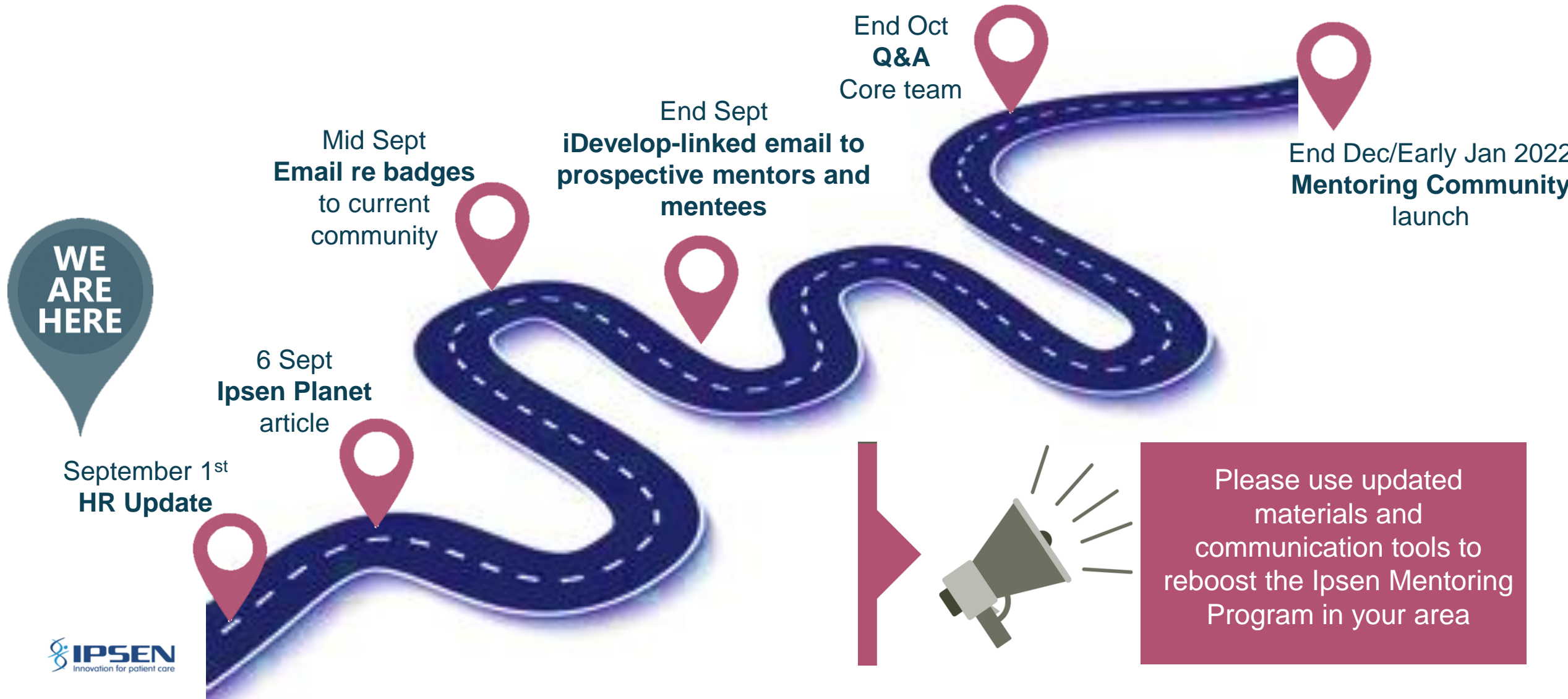
5. Testimonials - To raise awareness



6. Posters/Banners - To use locally: screens, websites, as postcards on desks



Launch Plan



THANK YOU

