

**FOCUS.  
TOGETHER.  
FOR PATIENTS  
& SOCIETY.**



**BRING**  
the full potential of  
our innovative medicines  
to patients



**BUILD**  
a high-value  
sustainable pipeline



**DELIVER**  
efficiencies to enable  
targeted investment & growth



**BOOST**  
culture of collaboration  
& excellence



# iDevelop

Adding & updating Development Needs  
all along the year and outside a campaign



# Development Plan

How to access to the feature to add or update development needs throughout the year

2 possibilities: through Employee profile or through Career Worklet on the Home Page

The screenshot shows the Employee Profile page. On the left is a teal navigation sidebar with icons for Phone, Email, Team, Summary, Personal, Contact, Job, Time Off, Compensation, Performance, Feedback, Career, and Overview. The 'Career' option is highlighted. At the top right, a horizontal menu includes Job History, Education, Certifications, Languages, Work Experience, and More. The 'More' dropdown is open, listing Job History, Education, Certifications, Languages, Work Experience, Development Plans, **Development Needs** (highlighted with a red box), Career Interests, Job Interests, Relocation, Travel, Talent Cards, and Talent Pools for Worker. A red arrow points from the 'Career' option in the sidebar to the 'Development Needs' option in the dropdown.

OR



Career

The screenshot shows the Career Worklet. It features a 'View' section with a list of options: Job History, Education, Certifications, Languages, Work Experience, and **Development Needs** (highlighted with a red box). A red arrow points from the 'Career' icon to the 'Development Needs' option in the list.



# Development Plan

How to access to the feature to add or update development needs throughout the year

Development Actions status can be updated throughout the year from the **Career Worklet** or **Employee Profile**, and the menu **Development Needs**.

**Applications**  
7 items

Directory   Performance   **Career**   Job Opportunities

1

View

- Job History
- Education
- Certifications
- Languages
- Work Experience
- Development Needs** 2

**My Development Needs**  
Brad COOPER (Actions)

Development Need \*

Development Need 1

Additional Information

test

Status \*

In Progress



3

Update your Development need

Performance   Feedback   **Career**

3

Add

Add your Development need

**My Development Needs**  
Brad COOPER (Actions)

Development Need \*

Development Need 1

Additional Information

- Not Started
- In Progress
- Completed
- No Longer Applicable

In Progress 4

5



Do not forget to click on the tick to save your changes