

“ As a leading global biopharmaceutical company that has repeatedly transformed and reinvented itself over its long history, we have a clear mission and responsibility to truly change people’s lives for the better. ”

David LOEW
CEO Ipsen



Mathilde
Senior Scientist, R&D
Les Ulis, France



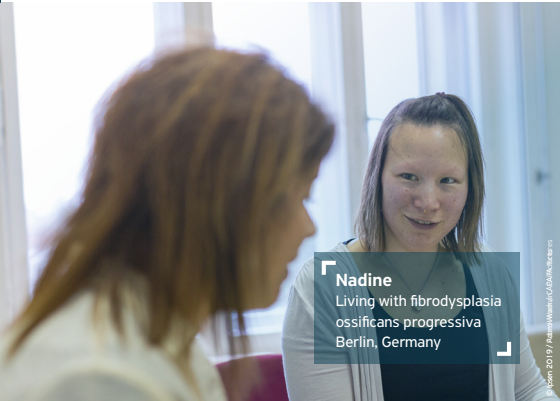
Team meeting
Bath Road, UK

Our mission

is to prolong and improve patients’ lives and health outcomes.

Our vision

is to be a leading global mid-size biopharmaceutical company, with a focus on transformative medicines in Oncology, Rare Disease and Neuroscience.



Nadine
Living with fibrodysplasia ossificans progressiva
Berlin, Germany

Ipsen Way of Being

We Lead
with purpose

We Learn & Share
every day

FOCUS. TOGETHER. FOR PATIENTS & SOCIETY.

We Drive
for success

We Trust
each other

We Own
the outcome

Ipsen Way of Being
2021

Ipsen Way of Being

We Lead with purpose

We are:

- Inclusive and diverse
- Engaged with communities
- Ethical and compliant
- Dedicated to caring responsibly for our people and the environment
- **Committed to a proactive approach to patient-centricity**

We Own the outcome

We are:

- Focused and performance-driven
- Consistent in promoting single-point accountability
- Passionate about celebrating success
- Prepared to unleash our full potential
- **Committed to excellence in execution**

FOCUS. TOGETHER. FOR PATIENTS & SOCIETY.

We Learn & Share

every day

We are:

- Insights-driven
- Responsible for leveraging our collective intelligence
- Dedicated to testing, experimenting & piloting
- Externally focused
- **Committed to becoming data-and science-driven**

We Trust each other

We are:

- Open to feedback
- Ready to speak up
- Listeners
- Respectful
- **Committed to taking responsibility for our words and actions**

We Drive for success

We are:

- Agile and decisive
- Innovative
- Entrepreneurial
- Determined to be partner of choice for all our stakeholders
- **Committed to proactive collaboration**