

Global Talent Management Coordinator

Job Description

Title:Global Talent Management Coordinator

Department:HR Programmes (Nathalie MAIRE)

Job Description:

New position in the Global Talent Management Team to deploy and monitor the Global Learning programs across geographies / divisions.

Position based at Slough, other locations can be considered depending on the candidates' profile

Main Tasks

Roll out Global Learning programs

Coordinate the roll out of Global Learning programs in accordance with the Talent Management roadmap:

- Team up with Regional/Divisional Talent Leads and vendors to smoothly deploy the programs
- Deploy communication plans to ensure stakeholders engagement and end users adoption
- Partner with regional/local representatives for iLearn (training platform) administration
- Design KPIs and dashboards for Divisions/Regions/countries to monitor and showcase their learning effort

Design & continuously improve Global Learning programs

Ensure continuous improvement of the Global Learning programs based on customer feedback and new trends & business priorities/strategy:

- Run regular survey/collect users and leaders' feedbacks
- Follow up on the users' satisfaction through participants assessment form
- Improve programs accordingly

Manage iLearn content

Promote the on-line Leadership offer through iLearn and make it alive.

- Team up with Regional/Divisional Talent Managers to understand the learning need
- Provide advice and guidance on the iLearn on-line courses
- Create the appropriate communication through iLearn to promote the on-line offer
- Establish close partnerships with external vendors to follow up on the on-line offer adoption

Experience/Qualification:

- Experience of designing and delivering a variety of training solutions
- Experience of partnering with third parties
- Experience of leading 'learning and development' initiatives i.e. training, coaching, learning initiatives
- Budget management experience

Technical Competencies

- Track record of project management skills and expertise across small to medium scale

projects.

- Strong interpersonal, communication and presentation skills
- A strong communicator, both in writing and spoken communications
- English written and spoken (English native)
- Ability to build relationships quickly and credibly
- Experience of working within a complex, matrixed environment

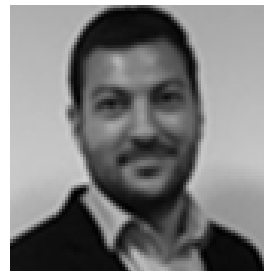
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Social Share Title We're Hiring for Global Talent Management Coordinator!

Job Details

Job Requisition ID R-05622
Location Slough
Posting Date 22/06/2020 - Today
Job Family Talent Management
Time Type Full time
Job Type Open ended
Supervisory Organization HR Programmes (Nathalie MAIRE)

Recruiter



Michael SPIERS

Hiring Manager



Nathalie MAIRE

Team Members