



# 2020 HR Global Calendar



03/03/2020

# 2020 HR Processes Annual Calendar

- Jan
- Feb
- March
- April
- May
- June
- July
- Aug
- Sept
- Oct
- Nov
- Dec



## iPerform

Objectives

Set

Update objectives

Performance Review

Feedbacks feed performance review

y/e review

calibration

Feedbacks

Continuous Feedback



## iDevelop

Talent Review

Follow-up & update

April 1st to July 17th

Talent Review

Assess Potential  
April 1st to 30th

Country/Division Calibration  
May 1st to June 19th

ELT  
July 2nd

Follow-up

Development Plan

Work on Action Plans

Development Plan

Work on Action Plans



## Compensation Review

Managers make proposals

Calibration

Communication

# 2020 HR Programs Communication Calendar

Overview of Global HR communication

