

## Programme schedule

This programme features 3 x webinars (1hr 45 mins each), 2-days face to face workshops and delivers over a 2- 3 year learning journey.

Cohort 1- Starting this March 2019!



### Module 1: Leading People

- Building Accountability
- Giving Continuous Feedback
- Developing Others through coaching



### Module 2: Leading Performance

- Accelerating Team Performance
- Influencing others
- Enabling transformation



### Module 3: Leading Teams

- Creating Team Dynamics
- Unlocking your teams potential
- Adapting to cross-cultural working

**Note:** These Sessions include – Pre-Session Activity, Polls & Questions, Interactive Assessments, Case Studies, Role Play Sessions,

## Leading the Ipsen Way



*'We empower our leaders to develop themselves and their teams by making every day a learning experience. We enable you, tomorrow's leaders, to drive IPSEN bold growth and innovation through optimal organizational capabilities and fully-engaged teams.'*

**Regis Mulot, Executive Vice-President Human Resources, Chief HR Officer**

Ipsen is partnering with Hemsley Fraser in the delivery of a new Leadership Development Programme- 'Leading the Ipsen Way'. We believe that developing Ipsen's managers is critical to our business success.

This programme will help you explore, build and cultivate consistent leadership skills and behaviors and to become Ipsen Leaders, guiding you and your teams to contribute to leading the 'One Ipsen way of Being'.

As Leaders you will have the opportunity to engage with other Peers from functions and cultural backgrounds and share with them your own leadership challenges and success.

Participants will be exposed to peer to peer networking to grow and 'drive to win together' as one Ipsen team.



#### Who is Eligible to attend this programme:

- All newly appointed managers and newly hired managers
- Manager Role: Register new managers onto the programme
  - HR Role: Validate all registrations from managers.

Existing Managers can also join to complete a Module (If there are available seats)



#### Programme contact details

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